

The Association.



THE TWU-IAM ASSOCIATION

June 18, 2025

To: TWU-IAM Association Members in the M&R JCBA

Re: AMT Technical Crew Chiefs performing work outside their scope

The Association has been made aware that our **AMT Technical Crew Chiefs** are being assigned tasks that fall outside their agreed-upon scope of work. This is a direct violation of our current Collective Bargaining Agreement (CBA).

Below is the relevant language that was negotiated and mutually agreed upon. It is our responsibility to uphold and enforce this agreement to protect the integrity of our classifications and the rights of all members.

If you witness or are involved in a situation where this agreement is being violated, please contact your Shop Steward immediately.

We must stand united to safeguard the work that rightfully belongs to each classification we represent.

Article 7 – Classifications

I. Technical Crew Chief – Aviation Maintenance Technician

1. The Technical Crew Chief **will provide technical assistance, guidance, and training support to the Technical Operations department.** In those cases where management determines that the work to be performed requires a level of responsibility equivalent to that of a Technical Crew Chief, an employee in the classification may be assigned to that function even though he has no other employees assigned directly to him. As assigned the Technical Crew Chief will:
 - a. Receive assignments from management;
 - b. **Perform and provide technical assistance and guidance** in trouble shooting to an employee or employees assigned to him in his shop or work unit;

- c. Provide notification to the Crew Chief of the assignment and assist the crew as necessary, to ensure completion of the assignment;
 - d. Assist in completing forms, delay reports, logbooks, work cards, SAFE entries and related paperwork;
 - e. **Perform instruction assignments** relating to aircraft systems, structures, avionics, machine tooling and related ground support through on-the-job training (OJT);
 - f. Maintain knowledge of and work with manuals, supply/parts catalogs, minimum equipment lists and general maintenance manuals;
 - g. A Technical Crew Chief will **not displace an Aviation Maintenance Technician or Crew Chief** during the course of the performance of his duties.
2. In addition to the above duties, may perform the following other duties as assigned such as but not limited to: requesting parts, cleaning work area, performing FOD walks, cleaning of aircraft windshields, connecting/removing ground power and ground start units, pushing out/towing of aircraft, and related guideman functions.

Fraternally,

The TWU-IAM Association Leadership